



# Anti-Bullying Statement

Man O'War GFC is fully committed to safeguarding the well being and safety of our juvenile and adult members.

Man O'War GFC has adopted the GAA's Anti-Bullying Statement.

This is in conjunction with our Code of Behaviour and our Child Safeguarding Statement.

The GAA aims to create a supportive environment where any form of bullying is unacceptable. It adopts a whole organisational approach to addressing bullying and is committed to implementing structures and relevant training to deal with allegations of bullying.

Incidents of bullying are regarded as serious breaches of the Code of Best Practice in Youth Sport - Our Games Our Code. We are committed to achieving an ethos of respect so as to maximise the potential of all our members when playing or participating in our Gaelic Games.

## DEFINITION

Bullying behaviour can be defined as unwanted negative behaviour be it verbal, psychological or physical, conducted by an individual or group against others and which is repeated over time. This includes cyber bullying and identity based bullying such as homophobic bullying and racist bullying. It can affect juvenile and adult members.

## THE GAA SEEKS TO ENSURE THAT:

- Incidents of bullying behaviour are addressed appropriately
- All persons in membership of the Association or attending our games or activities are aware that bullying behaviour is unacceptable in the GAA.

## DEALING WITH BULLYING

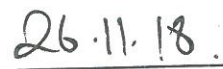
- Anti-bullying is the responsibility of everyone at our club.
- The Man O'War Code of Behaviour highlights best practice for behaviour that can help to prevent bullying behaviour.
- The Man O'War GFC Code of Behaviour clarifies that instances of Bullying are deemed to be a breach of the Code of Behaviour and our Give Respect - Get Respect initiative.
- All such incidents of bullying will be dealt with according to the procedures for dealing with alleged breaches of our Code of Behaviour.
- We encourage an "it's ok to tell" policy in our club.
- If you are aware of or have a concern that bullying behaviour is happening within Man O'War GFC, you should report the matter to the Club Children's Officer if it concerns juvenile members and to the Club Secretary if it concerns adults.

**FOR FURTHER INFORMATION:** Refer to the Man O'War GFC Code of Behaviour.

Signed:

  
Chairperson

  
Children's Officer

  
Date